



**Refª MI-PI-18-ARH/2015** – The Department of Biology, University of Aveiro, aims to fill in the near future, one position in the field of **Biological Sciences: Environmental Sciences**.

The post is at a level equivalent to Assistant Researcher (index 195, working full-time, ca. 3191.82 euros/month gross salary, taking into account the current legislation), with a Uncertain Resolutive Employment Contract, with the duration of 12 months and possible renewal for the same or different period, depending on the duration of the project, through AQUACROSS project (EU RIA Action).

Department of Biology therefore invites candidates to submit a detailed curriculum vitae.

The main objective of the job is to contribute to the development of innovative management tools, concepts, and business models (i.e. indicators, maps, ecosystem assessments, participatory approaches, mechanisms for promoting the delivery of ecosystem services) for aquatic ecosystems at various scales, using Ria de Aveiro as the case-study, in the framework of EU policies for aquatic ecosystems, building on knowledge stemming from different sources (i.e. WISE, BISE, Member State reporting, modelling).

The Assistant researcher will participate actively in all tasks of the AQUACROSS project, namely producing reports on the development of innovative management tools, concepts, and business models (i.e. indicators, maps, ecosystem assessments, participatory approaches, mechanisms for promoting the delivery of ecosystem services) for aquatic ecosystems at various scales, using Ria de Aveiro as the case-study, in the framework of EU policies for aquatic ecosystems, building on knowledge stemming from different sources (i.e. WISE, BISE, Member State reporting, modelling).

Candidates, of Portuguese Nationality or Other, must fulfil the following specific requirements:

- (1) PhD in Biology or Environmental Sciences for at least 5 years;
- (2) Experience in publication in international scientific journals (indexed in ISI or Scopus);
- (3) Previous experience in supervising research activities in the framework of environmental research projects.

Preference will be given to candidates who:

- (1) PhD in Biology or Environmental Sciences for at least 5 years;
- (2) Experience in publication in international scientific journals (indexed in ISI or Scopus);
- (3) Previous experience in supervising research activities in the framework of environmental research projects.

The selection and ranking of the candidates will be carried out through document analysis and an individual interview (in English) with up to three of the highest rated candidates (notified by email with a minimum of 24h notice). Candidates will be ranked on the basis of the following components:

*Curriculum Vitae* (0-20) – 40%

Adequacy of previous experience to the research interests of the project - 30%

Interview (0-20) – 30%

The interviews can be done in person or by electronic means (e.g. Skype).

The jury reserves the right not to select any candidate if agreed that none of the candidates possesses the demanded profile.

The selection panel will be composed by:

António José Arsénia Nogueira (President), Associate Professor with Aggregation, Maria de Fátima Lopes Alves, Assistant Professor, Ana Isabel Lillebø Batista, Assistant Researcher, all from the University of Aveiro.

Substitutes: Isabel Maria Cunha Antunes Lopes, Assistant Researcher, Amadeu Mortágua Velho da Maia Soares, Full Professor, all from the University of Aveiro.

The final results of the evaluation will be disseminated through sorted list by final classification, and sent to candidates via email.

Applications should be addressed to the Rector of the University of Aveiro and remitted with the subject "MI-PI-18-ARH/2015 – UAVR AQUACROSS Assistant Researcher" by email only, to the address of the Human Resources Dept. of the University of Aveiro ([sgrhf-concursos@ua.pt](mailto:sgrhf-concursos@ua.pt)), until **May 13, 2015**.

Applications may be presented in English or Portuguese and must include the following documents, in pdf format only, in order to be accepted:

- (1) Motivation letter;
- (2) Curriculum Vitae;
- (3) Scanned copies of qualification and degree certificates and other relevant documents;
- (4) A copy of two scientific publications in which the candidate is the first author;
- (5) The names and addresses of 2 referees;
- (6) An identification document (passport:/identity card or equivalent).

Late submissions or lack of submission of the above mentioned documents determines the exclusion of the selection process.

Applicants who do not meet the above required conditions will not be considered for selection.

This notice is intended solely to prepare a possible invitation to submit to potential stakeholders in accordance with Article 14 of Decree-Law No. 125/99, of 20/Apr, this solution being conditioned to the relevance of curricula and the opportunity and necessities verified by this institution.

The academic and professional profile(s) of person(s) will be considered on an individual basis regarding their suitability to the requirements of the position, maintaining this institution the freedom to contract, reserving however the right not to do so regardless of the results achieved in this call.

This publication is not materializing the opening of any competition, thus it does not render the right to any contract resulting from the relative comparison of the curricula presented.

The University of Aveiro guarantees, according to law, the confidentiality of personal documents received.

As recorded in the joint order No. 373/2000 of 1 March, from the Minister for State Reform and Public Administration and the Minister for Equality, the following should be noted: "In compliance of paragraph h) of article 9 of the Portuguese Constitution, Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and career development, endeavouring to avoid all and any form of discrimination."

Aveiro, May 2, 2015

The Rector, Professor Manuel António Cotão de Assunção

#### Publicitação:

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Sítios: <http://ec.europa.eu/euraxess/index.cfm/jobs/index>

<http://www.eracareers.pt/index.aspx>

<http://www.cesam.ua.pt>